

Disclosure of benefits in excess of £100,000 – 2023/2024

The Academy Trust Handbook 2024 requires Trusts to disclose annual salaries in excess of £100,000, in £10k bandings, for the previous year ended 31 August on an annual basis.



Academy Trust Handbook 2024 – Publication of executive pay

*The trust **must** publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.*

In line with the above requirements, the salary disclosure for Brighter Futures learning partnership Trust is set out below. The number of Trust employees whose employee benefits exceeded £100,000 was as follows:

Salary & Taxable benefits	Employer Pension Amount*	Combined Benefit Amount	Number of employees
£80,000 - £90,000	£20,000 - £30,000	£100,000 - £110,000	3
£90,000 - £100,000	£20,000 - £30,000	£110,000 - £120,000	1
£100,000 - £110,000	£20,000 - £30,000	£120,000 - £130,000	1
£110,000 - £120,000	£20,000 - £30,000	£130,000 - £140,000	1
£160,000 - £170,000	£40,000 - £50,000	£200,000 - £210,000	1
Total			7

*The Government's Teachers Pension Scheme requires an employer contribution of 28.68%

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