

Disclosure of benefits in excess of £100,000 – 2024/2025

Academy Trust Handbook 2025 – Publication of pay (section 2.29)

*The trust **must** publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100,000, in £10,000 bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee, the amount paid by the trust for that person's work for the trust **must** also be included in the website disclosure where payment exceeds £100,000 as if they were an employee.*

In line with the above requirements, the salary disclosure for Brighter Futures Learning Partnership Trust is set out below. The number of Trust employees whose employee benefits exceeded £100,000 was as follows:

Salary	Number of employees
£70,000 - £80,000	1
£80,000 - £90,000	2
£90,000 - £100,000	4
£100,000 - £110,000	2
£120,000 - £130,000	1
	10

Pension*	Number of employees
£20,000 - £30,000	9
£30,000 - £40,000	1
	10

*The Government's Teachers Pension Scheme requires an employer contribution of 28.68%

The CEO role is being fulfilled under a job share arrangement between a part-time CEO and Deputy CEO.

Helen Redford-Hernandez
CEO

Pippa Dodgshon
Chair